

“Appendix Immigration Salary List

Occupations where a reduced salary threshold applies in the Skilled Worker route.

SOC 2020 occupation code and any further criteria	Included on the Immigration Salary List in			
	England	Scotland	Wales	Northern Ireland
1212 Managers and proprietors in forestry, fishing and related services – only “fishing boat masters”	-	Yes	-	-
2111 Chemical scientists – only jobs in the nuclear industry	-	Yes	-	-
2112 Biological scientists and biochemists – all jobs	Yes	Yes	Yes	Yes
2115 Social and humanities scientists – only archaeologists	Yes	Yes	Yes	Yes
2142 Graphic and multimedia designers – all jobs	Yes	Yes	Yes	Yes
3111 Laboratory technicians – only jobs requiring 3 or more years’ related on-the-job experience. This experience must not have been gained through working illegally.	Yes	Yes	Yes	Yes
3212 Pharmaceutical technicians – all jobs	Yes	Yes	Yes	Yes
3411 Artists – all jobs	Yes	Yes	Yes	Yes
3414 Dancers and choreographers – only skilled classical ballet dancers or skilled contemporary dancers who meet the standard required by internationally recognised UK ballet or contemporary dance companies. The company must be endorsed as being internationally	Yes	Yes	Yes	Yes

SOC 2020 occupation code and any further criteria	Included on the Immigration Salary List in			
	England	Scotland	Wales	Northern Ireland
recognised by a UK industry body such as the Arts Councils (of England, Scotland or Wales).				
3415 Musicians – only skilled orchestral musicians who are leaders, principals, sub-principals or numbered string positions, and who meet the standard required by internationally recognised UK orchestras. The orchestra must be a full member of the Association of British Orchestras.	Yes	Yes	Yes	Yes
3416 Arts officers, producers and directors – all jobs	Yes	Yes	Yes	Yes
5119 Agriculture and fishing trades not elsewhere classified – only jobs in the fishing industry	Yes	Yes	Yes	Yes
5213 Welding trades – only high integrity pipe welders, where the job requires 3 or more years’ related on-the-job experience. This experience must not have been gained through working illegally.	Yes	Yes	Yes	Yes
5235 Boat and shop builders and repairers – all jobs	-	Yes	-	-
5312 Stonemasons and related trades – all jobs	Yes	Yes	Yes	Yes
5313 Bricklayers – all jobs	Yes	Yes	Yes	Yes
5314 Roofers, roof tilers and slaters – all jobs	Yes	Yes	Yes	Yes
5316 Carpenters and joiners – all jobs	Yes	Yes	Yes	Yes
5319 Construction and building trades not elsewhere classified – only retrofitters	Yes	Yes	Yes	Yes
6135 Care workers and home carers – all jobs, except jobs with a working location in England are only eligible in this SOC 2020 occupation code where the sponsor holds registration with the Care Quality Commission and is currently carrying on a regulated activity.	Yes	Yes	Yes	Yes

SOC 2020 occupation code and any further criteria	Included on the Immigration Salary List in			
	England	Scotland	Wales	Northern Ireland
Private households or individuals (other than sole traders sponsoring someone to work for their business) cannot sponsor Skilled Worker applicants.				
6136 Senior care workers – all jobs, except jobs with a working location in England are only eligible in this SOC 2020 occupation code where the sponsor holds registration with the Care Quality Commission and is currently carrying on a regulated activity.	Yes	Yes	Yes	Yes
6129 Animal care services occupations not elsewhere classified – only racing grooms, stallion handlers, stud grooms, stud hands, stud handlers and work riders	Yes	Yes	Yes	Yes
9119 Fishing and other elementary agriculture occupations not elsewhere classified – only deckhands on large fishing vessels (9 metres and above) where the job requires the worker to have at least 3 years’ full-time experience in using their skills. This experience must not have been gained through working illegally.	Yes	Yes	Yes	Yes